

New NHS Alliance
Safeguarding Policy Statement
October 2020

The New NHS Alliance acknowledges the duty of care to safeguard and promote the welfare of children and adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice

Our safeguarding policy recognises that the welfare and interests of children and adults are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and adults :

- have a positive and enjoyable experience of events run by the alliance, and that at our events we ensure a safe and inclusive environment
- are protected from abuse whilst in contact with the alliance
- can expect the organisation to be able to respond appropriately to any issues raised about the safeguarding of any individual

As part of our safeguarding policy the New NHS Alliance will:

- promote and prioritise the safety and well-being of children and adults
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored. We will record in our annual report the number of safeguarding matters that we have dealt with in the year

Employment and safeguarding

As a responsible organisation we will ensure that people who work with us in a range of roles have been checked for their suitability:

- Our Directors will be subject to three yearly DBS checks.
- We will undertake DBS checks on our lead associates in any core activity which involves members of the public

Monitoring

The policy and procedures will be widely promoted and are mandatory for everyone involved in the work of the New NHS Alliance.

This safeguarding policy was agreed in October 2020 and will be reviewed every two years, or sooner in the following circumstances:

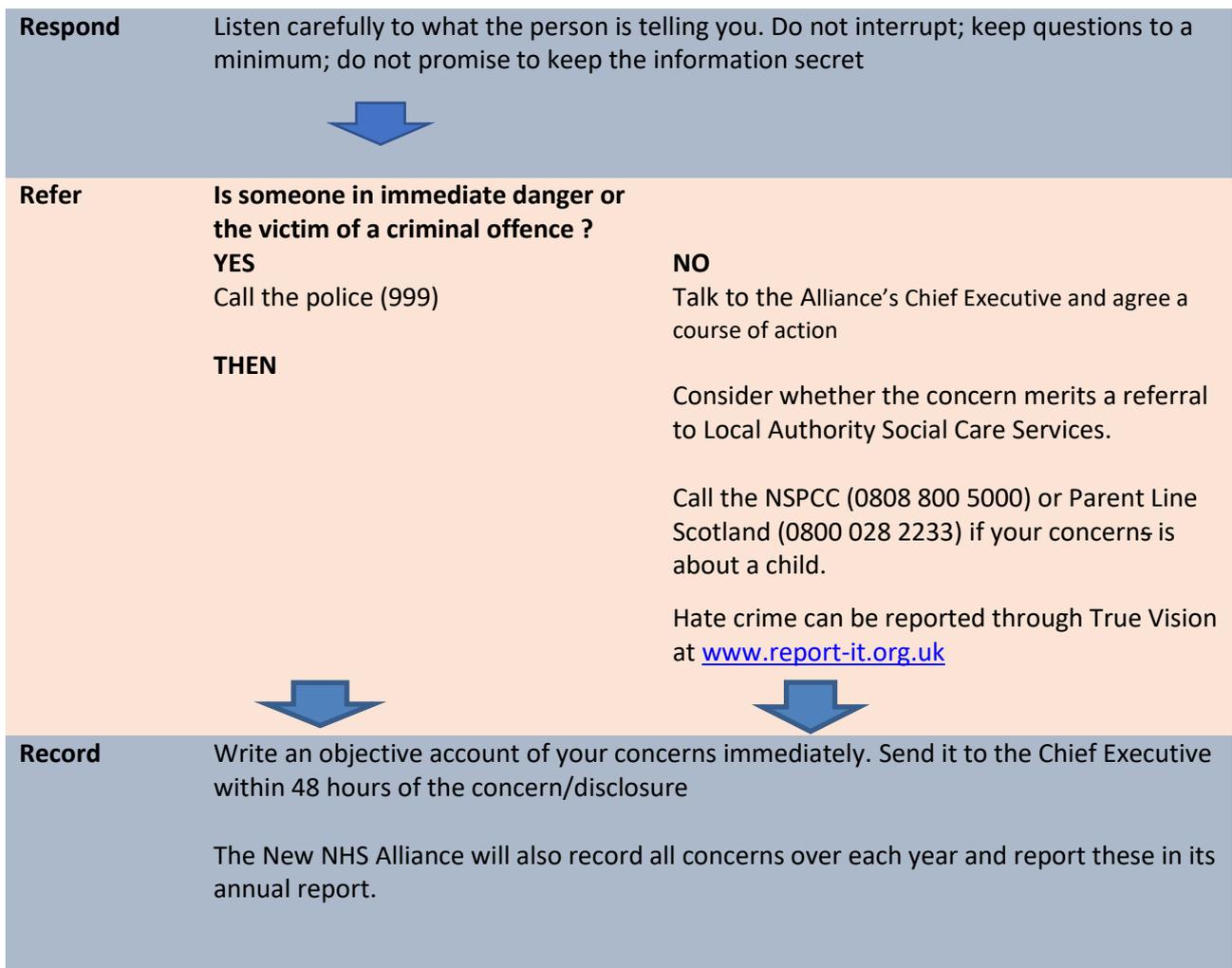
- changes in legislation and/or government guidance
- as a result of any other significant change or event

Concern Reporting Procedure

Where there is a safeguarding concern/disclosure:

- The individual who is told about, hears, or is made aware of the concern/disclosure is responsible for following the Safeguarding Concern Procedure. Unless someone is in immediate danger, they should work with the New NHS Alliance Chief Executive who will be guided both by best practice and the procedures of the local authority where the person subject to the concern is resident.
- The New NHS Alliance are responsible for reporting safeguarding concerns to the Local Authority Safeguarding Team.

Anyone who has concerns which relate to the safeguarding of another person should:



Date of last full review: October 2020.

We will undertake a light-tough review annually and a full review every 3 years.